

# Spiritual Gifts Inventory

*Spiritual Gifts Assessment*

by

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# Spiritual Gifts Inventory

**Instructions:** For each item, indicate how true the statement is to you. Place your rating on the Scoring Grid (page 9). It may be helpful to separate the Scoring Grid from this booklet.

- 5 = Almost all of the time
- 4 = Most of the time
- 3 = Half of the time
- 2 = Some of the time
- 1 = Once in a while or never

1. I am able to get the right people involved with the right tasks to accomplish a goal.
2. I would move to a new area to start a church.
3. I would enjoy building or creating things that will enhance or assist in ministry.
4. Others have told me that something I've created or performed helped them to worship or experience God.
5. I can tell when people aren't being themselves or are hiding something from others.
6. I am able to "speak the truth in love" to other believers, no matter how difficult it may be at times.
7. In conversations with strangers, I am able to find a way to talk about my faith in Christ.
8. I am totally convinced that God will fulfill his Word even when the circumstances seem impossible.
9. I organize my lifestyle so that I am able to give more to the church.
10. I enjoy doing practical tasks behind the scenes while others are doing the upfront things.
11. I enjoy meeting new people and working to make them feel welcomed.
12. When I tell someone that I will pray for them, they can be sure that I will definitely do it.
13. God often brings Scripture to my mind that is relevant to what's being discussed.
14. I can get caught up in the vision of a project or ministry.
15. I feel great compassion for the problems of others and immediately start investigating what can be done to help them.
16. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
17. I am able to tell someone the truth about their spiritual life and support them to mature in faith.
18. It seems that people understand things when I explain them.
19. I seem to have a sense as to what is the best alternative in a difficult situation.

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20. I love coordinating projects and tasks.

21. I enjoy starting new ministries.

22. I am ready, willing, and capable to help with repairs and maintenance around the church.

23. I could make a meaningful contribution on a creative team that brainstorms how to present a particular topic in a fresh, novel way.

24. I have the ability to recognize inconsistencies in what a person does or what a person says, usually before anyone else notices.

25. I often write notes or letters to others to praise, thank or encourage them.

26. I seem to know when unbelievers are ready to hear the gospel and to give their lives to the Lord.

27. I am willing to yield to God's will rather than questioning and wavering.

28. I often give anonymously to those in need.

29. I don't mind coming early and/or staying late to help with setup, refreshments, materials, or equipment.

30. I love having people over to my house, even if they don't always call ahead.

31. Prayer is one of my favorite spiritual exercises....I just enjoy it!

32. I find it enjoyable and challenging to read and study the portions of the Bible that others might try to avoid because they find them difficult or confusing.

33. I tend to see "the big picture" and can present it in a way that others volunteer to be a part of it.

34. I empathize with people in difficult situations and experience joy when I am able to comfort or help them during those times.

35. I feel compelled to use the insights and truth from Scripture to encourage and challenge others.

36. I am willing to take the responsibility for the spiritual well-being of a group of Christians.

37. I feel responsible for equipping others for ministry.

38. When a person has a problem, I can frequently guide him or her to the best biblical solution.

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- 39. I find joy in setting goals and seeing the direction a group of people should take.
- 40. When I'm in another country, I have no problem adapting to the culture.
- 41. I can visualize how something should be constructed before it's built, and then build it.
- 42. I want to be a part of utilizing more art forms in spreading the word of God so that everyone will be touched in a way that speaks to them.
- 43. I instinctively know where a person is coming from and whether their motives are genuine or not.
- 44. I often praise others, but it's never just flattery. I extend sincere praise that seems to urge them on to do even more.
- 45. I'm troubled when I see others miss opportunities to share Christ with those who don't yet know him.
- 46. Circumstances don't make me waver or ask if God is really in control.
- 47. I don't think of the giving of my finances and other resources as a sacrifice.
- 48. I would rather be responsible for helping the leader than being the leader.
- 49. I enjoy the opportunity to provide food and fellowship for a visitor.
- 50. I often feel compelled to pray at a specific time for a specific person or situation.
- 51. I have a wide range of study resources that I use on a regular basis, and I know how to gather information.
- 52. When I join a group, others often seem to expect me to take leadership.
- 53. When I see people in need or hurting, I will personally do something to help.
- 54. I feel compelled to communicate God's message from the Word so people know what God expects of them.
- 55. I have enjoyed or would enjoy relating to a group of Christians over a long period of time, sharing in one another's successes and failures.
- 56. Time flies when I'm spending it studying and preparing to teach a lesson.
- 57. I am often able to see the consequences or ramifications of a decision or action that others haven't thought about.

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58. I jump in to fix things when I see indecision or chaos.

59. I would find joy in learning another language or culture so that I could be a better witness.

60. I am skilled at working creatively with wood, paint, metal, glass, cloth or other materials.

61. It's easier for me to communicate my thoughts and ideas through music, writing, art, drama or some other form of artistic expression.

62. I am able to sense the true motivation of people.

63. People often describe me as being reassuring and supportive.

64. I seek opportunities to share Christ with unbelievers.

65. I seem to have more confidence than others that God can do the impossible.

66. I regularly and cheerfully give more than the obligatory tithe to the church or to other organizations fulfilling God's mission on earth.

67. When a get together or worship service is over, I enjoy sticking around and cleaning up.

68. I can easily see the needs of others and look to find ways to meet those needs.

69. I keep a prayer list and pray regularly for others.

70. I can gather information and ideas from many sources and see the connections, gaps, and unknowns among them.

71. In groups, I enjoy taking on a leadership role to help the group catch the vision.

72. I work happily with those who are ignored by the majority.

73. I feel compelled to continually share God's truth, even when it may be difficult.

74. I enjoy discipling others and nurturing them in their Christian walk.

75. I enjoy helping others see the meaning in the lesson and will try multiple ways of explaining it to ensure that everyone understands.

76. I enjoy working with others at church to sort through complex issues, discovering and sharing new insights that break through to fresh solutions.

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- 77. I have the ability to see what it takes to make things more effective or run more smoothly.
- 78. I seem to be able to establish a meaningful connection with those of other cultures or nationalities.
- 79. I enjoy repairing things.
- 80. I enjoy finding new, fresh, and possibly unusual ways to communicate God's truth.
- 81. I can usually sense that something is not right, but can't always identify the actual problem.
- 82. I welcome opportunities to minister to an individual who needs comfort, consolation, lifting up, and counseling in a mentoring-type relationship.
- 83. I am quickly known to be a Christian in non-church circles.
- 84. I am convinced of God's daily presence and action in my life.
- 85. Even when money is tight, I trust God will always meet my needs and so I give to the church.
- 86. I find that helping behind the scenes, doing what others might call the mundane, allows me to experience greater joy than anything else I could imagine.
- 87. My house has an open door policy.
- 88. I find myself praying when possibly I should be doing other things.
- 89. I would enjoy researching difficult topics related to our faith to help others.
- 90. When in groups, I take ownership of the success and failures of the group, sometimes taking the brunt of the criticism.
- 91. I hurt for those who are hurting.
- 92. I am able to see the error in someone's thinking and find a way to gently correct their thinking.
- 93. When I see a Christian straying in his/her walk, I feel responsible to help them get back on track.
- 94. People often tell me that I get excited and energetic when explaining things.
- 95. When a situation is complex or conflicted, I listen for the essence of the problem, and can often suggest a new perspective that leads to a resolution.

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# Spiritual Gifts Inventory

## Scoring Grid

**Instructions:** For each item, indicate how true the statement is for you. Once you've completed the questionnaire, add up the numbers in each row and write that total in the "TOTAL" box on the right of the row.

In the "HIGHS" column, put a check mark next to the two or three highest totals. These are most likely your spiritual gifts. Compare your results with the spiritual gift information on the following pages.

Your scores should total anywhere between 5 and 25.

							TOTAL	HIGHS
A	1	20	39	58	77			
B	2	21	40	59	78			
C	3	22	41	60	79			
D	4	23	42	61	80			
E	5	24	43	62	81			
F	6	25	44	63	82			
G	7	26	45	64	83			
H	8	27	46	65	84			
I	9	28	47	66	85			
J	10	29	48	67	86			
K	11	30	49	68	87			
L	12	31	50	69	88			
M	13	32	51	70	89			
N	14	33	52	71	90			
O	15	34	53	72	91			
P	16	35	54	73	92			
Q	17	36	55	74	93			
R	18	37	56	75	94			
S	19	38	57	76	95			



Your scores should total anywhere between 5 and 25.

Please note that your scores are relative to you alone. That is, they indicate which gifts you may have. They do not suggest “strength” of a gift and they cannot be used to compare your own “level” of giftedness with someone else.

## A Administration

*In meaning:* To pilot or steer a ship.  
*In Scripture:* 1 Corinthians 12:28  
*In action:* The God-given ability to understand what makes a group or organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

- Create order out of organization chaos
- Develop strategies or plans to reach identified goals
- Organize people, tasks, or events
- Characteristics: thorough, objective, responsible, organized, goal-oriented

## B Apostleship

*In meaning:* To be sent with a message.  
*In Scripture:* 1 Corinthians 12:28-29; Ephesians 4:11-12; Romans 1:5  
*In action:* The God-given ability to start and oversee the development of new churches and ministries.

- Pioneer new ministries within the church or establish new churches
- Adapt to different surroundings by being culturally sensitive and aware
- Might have the ability or desire to learn another language to effectively minister to a different culture or an unreached people group
- Characteristics: adventurous, entrepreneurial, adaptable, persevering

## C Craftsmanship

*In meaning:* To craft, design, build.  
*In Scripture:* Exodus 31:3-11; 35:31-35  
*In action:* The God-given ability to creatively design and/or construct items to be used for ministry.

- Work with wood, cloth, paints, metal, glass and other materials
- Make things that increase the effectiveness of others' ministries
- Design and/or build tangible items and resources for ministry use
- Characteristics: creative, handy, designer, resourceful, practical

## D Creative Communication

*In meaning:* To communicate artistically.  
*In Scripture:* Psalm 149:1-3; Chronicles 25:1-8  
*In action:* The God-given ability to communicate God's truth through a variety of art forms.

- Use variety and creativity to captivate people and cause them to consider Christ's message
- Develop and use artistic skills such as drama, writing, art, music, etc.
- Characteristics: expressive, imaginative, artistic, creative, sensitive

## E Discernment

*In meaning:* To separate or make a distinction.  
*In Scripture:* 1 Corinthians 12:10  
*In action:* The God-given ability to distinguish between truth and error.

- Distinguish truth from error, right from wrong, pure motives from impure
- Recognize inconsistencies in a teaching
- Identify deception in others with accuracy and appropriateness
- Characteristics: perceptive, insightful, sensitive, intuitive

## Encouragement

F

- In meaning:* To come alongside of.  
*In Scripture:* Romans 12:8; Acts 11:22-24; 15:30-32  
*In action:* The God-given ability to motivate others to act or to build others up.
- Come to the side of those who are discouraged to strengthen and reassure them
  - Urge others to action by applying biblical truth
  - Challenge, comfort, or confront others to trust and hope in the promises of God
  - Characteristics: positive, motivating, challenging, affirming, trustworthy

## Evangelism

G

- In meaning:* To bring good news.  
*In Scripture:* Ephesians 4:11  
*In action:* The God-given ability to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.
- Communicate the message of Christ with clarity and conviction
  - Seek opportunities to build relationships with unbelievers
  - Seek out opportunities to talk to unbelievers about spiritual matters
  - Characteristics: candid, sincere, confident, influential

## Faith

H

- In meaning:* To trust, have confidence, believe.  
*In Scripture:* 1 Corinthians 12:9; 13:2  
*In action:* The God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.
- Believe the promises of God and inspire others to do the same
  - Demonstrate an attitude of trust in God's will and his promises
  - Ask God for what is needed and trust him for his provision
  - Characteristics: prayerful, trusting, optimistic, positive, inspiring

## Giving

I

- In meaning:* To give part of, share.  
*In Scripture:* Romans 12:8; Luke 21:1-4  
*In action:* The God-given ability to contribute money and resources for ministry purposes with cheerfulness and generosity.
- Manage their finances and limit their lifestyle in order to give as much of their resources as possible
  - Provide resources trusting God for his provision
  - Meet tangible needs that enable spiritual growth to occur
  - Characteristics: stewardship-oriented, resourceful, charitable, disciplined

## Helps

J

- In meaning:* To take the place of someone.  
*In Scripture:* 1 Corinthians 12:28; Romans 12:7; Romans 16:1-2  
*In action:* The God-given ability to accomplish practical and necessary tasks which free up, support, and meet the needs of others
- Serve behind the scenes doing practical and tangible things that need to be done to support the gifts and ministries of others
  - Enjoy knowing that they are freeing up others to do what God has called them to do
  - Characteristics: available, willing, helpful, dependable

# K

## Hospitality

*In meaning:*

To love strangers.

*In Scripture:*

1 Peter 4:9-10; Romans 12:13

*In action:*

The God-given ability to care for people by providing fellowship, food, and/or shelter.

- Provide an environment where people feel valued and cared for
- Meet new people and help them to feel welcomed
- Seek ways to connect people together into meaningful relationships
- Characteristics: friendly, gracious, caring, responsive, warm

# L

## Intercession

*In meaning:*

To plead on behalf of someone, intercede.

*In Scripture:*

John 17:9-26; 1 Timothy 2:1-2; Colossians 4:12

*In action:*

The God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results .

- Feel compelled to earnestly pray, convinced that God moves in direct response to prayer
- Characteristics: advocate, caring, sincere, trustworthy, burden bearer

# M

## Knowledge

*In meaning:*

To know.

*In Scripture:*

1 Corinthians 12:8; Mark 2:6-8; John 1:45-50

*In action:*

The God-given ability to bring truth to the body, often through a biblical insight.

- Search the Scriptures for insight, understanding and truth
- Organize information for teaching and practical use
- Have an unusual insight or understanding that serves a fellow believer, or an entire ministry
- Characteristics: observant, insightful, reflective, truthful

# N

## Leadership

*In meaning:*

To stand before.

*In Scripture:*

Romans 12:8

*In action:*

The God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

- Provide direction for God's people or ministry
- Motivate others to perform to the best of their abilities
- Present the "big picture" for others to see
- Characteristics: diligent, visionary, trustworthy, motivating

# O

## Mercy

*In meaning:*

To have compassion.

*In Scripture:*

Romans 12:8

*In action:*

The God-given ability to cheerfully and practically help those who are suffering or in need, having compassion that is moved to action.

- Extend love, grace and dignity to those facing hardships and crisis.
- Focus on alleviating the sources of pain or discomfort in suffering people
- Serve in difficult or unsightly circumstances and do so cheerfully.
- Characteristics: empathetic, caring, responsive, kind, compassionate

# P

## Prophecy

- In meaning:* To speak before.  
*In Scripture:* Romans 12:6; 1 Corinthians 12:10, 28; 13:2  
*In action:* The God-given ability to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.
- See truth that others often fail to see and challenge them to respond
  - Expose sin or deception in others for the purpose of reconciliation
  - Understand God's heart and mind through experiences he takes them through
  - Characteristics: discerning, compelling, uncompromising, outspoken

# Q

## Shepherding

- In meaning:* To shepherd a flock.  
*In Scripture:* Ephesians 4:11-12; 1 Peter 5:1-4  
*In action:* The God-given ability to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.
- Take responsibility to nurture the whole person in their walk with God
  - Provide guidance and oversight to a group of God's people
  - Model with their life what it means to be a fully devoted follower of Jesus Christ
  - Establish trust, loyalty and confidence through long-term relationships
  - Characteristics: nurturing, guiding, discipline, supportive, relational

# R

## Teaching

- In meaning:* To instruct.  
*In Scripture:* Romans 12:7; 1 Corinthians 12:28-29  
*In action:* The God-given ability to understand, clearly explain, and apply the Word of God, causing greater Christ likeness in the lives of listeners
- Communicate biblical truth that inspires greater obedience to the Word
  - Give attention to detail and accuracy
  - Prepare through extended times of study and reflection
  - Characteristics: analytical, articulate, perceptive, authoritative

# S

## Wisdom

- In meaning:* To apply truth practically.  
*In Scripture:* 1 Corinthians 12:8; James 3:13-18  
*In action:* The God-given ability to effectively apply spiritual truth in specific and practical ways.
- Provide divinely given solutions in the midst of conflict and confusion
  - Aware of unseen consequences in determining the next steps to take
  - Hear the Spirit provide direction for God's best in a given situation
  - Characteristics: sensible, insightful, practical, experienced, fair, wise

Please remember that taking an assessment like this one is just a good starting place as you discover the gifts God has given you. You'll want to find a great place to use your gifts, explore ways to develop your gifts, and get feedback from others to continue the process.

For more information, or for ideas regarding places to serve,  
please contact Pastor Bob Mason  
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